

## BASEBALL NEW SOUTH WALES MEMBER PROTECTION POLICY 2015

## AUSTRALIAN BASEBALL FEDERATION COACHES / MANAGERS / EXECUTIVE OFFICERS

## CODE OF ETHICS

The coach/manager/executive officer of a team may be the second most influential person in a player's life. Coaches, through their own behaviour (on and off the field) have an enormous impact on the development of young players.

In establishing a solid foundation of character building with players, the key responsibility of any coach is to lead by example. This holds true at all levels of development.

The responsibilities and duties of a coach are not simple and should be dealt with in a professional manner.

For these reasons and many more the ABF has developed a Code of Ethics for all coaches/managers participating in ABF endorsed and organised tournaments, development programs and special events.

These principles are considered practicable and are within the aims and objectives of this Federation.

- Provide supervision of the behaviour of the team at all times.
- Do not criticise players in front of spectators, parents and other teams. Review constructive criticism with a player in private or in the presence of the team.
- Accept decisions of the umpire as being fair and called to the best of their ability. Do not abuse or ridicule the umpire nor allow your players to do so.
- Develop team respect for opponents, spectators and officials. Do not criticise other teams, supporters or officials by words or gestures.
- Set a good example in personal appearance and behaviour.
- Encourage sportsmanlike behaviour among the players.
- Ensure whenever possible all players have equal time on the diamond. Avoid overplaying the talented players the average players need and deserve equal time.
- Encourage players to work together as a unified group (teamwork).
- Keep yourself informed of sound coaching principles and seek more skilled advice when necessary.
- Encourage your team to hustle on and off the playing field at all times.
- All press statements and/or interviews must have ABF approval.
- Place the welfare and development of the individual above a winning or losing record.
- Do not embarrass your opponents.
- Do not use any form of tobacco or alcohol of any description on the field, in the dugouts, bullpens of while in uniform.
- Whenever possible provide assistance with coaching expertise and knowledge to developing teams.
- Abide by the tournament rules and regulations established by the ABF.
- Be aware of any player with medical problems.
- Strive to develop a positive image and self-sufficient attitude with each player.
- Enforce the ABF Player Code of Conduct.
- Present Australian Baseball in a positive image .

Note: In cases where there are breaches of this code of ethics, the breaches can be reported to the Series Tribunal. If the breach(s) are found proved then the matter (s) will be referred to the Tournament Management Committee for adjudication of penalty.